



Summary of the Decisions Taken at the Meeting of Personnel Committee held on 15 March 2023

Agenda Item No.	Agenda Item	Decision
7	<p>Policy Updates</p> <p>Report of Chief Executive</p> <p>Purpose of report</p> <p>To seek approval from the Personnel Committee on proposed changes to existing HR policies.</p> <p>Recommendations</p> <p>The meeting is recommended:</p> <p>1.1 Officers recommend the committee reviews and approves the following policies for implementation:</p> <ul style="list-style-type: none">- Corporate Health, Safety and Wellbeing Policy- Probation Policy- Honorarium Policy	<p>Resolved</p> <p>That the following policies be approved for implementation:</p> <ul style="list-style-type: none">- Corporate Health, Safety and Wellbeing Policy- Probation Policy- Honorarium Policy
8	<p>Equalities, Diversity and Inclusion (EDI) Action Plans</p> <p>Report of Assistant Director – Customer Focus</p> <p>Purpose of report</p> <p>To seek the committee’s views on the draft action plans for delivering the council’s equality, diversity and inclusion commitments for creating an inclusive workplace, which are set out in its Equalities Framework, Including Everyone.</p> <p>Recommendations</p> <p>The meeting is recommended:</p> <p>1.1 To review the draft action plan for</p>	<p>Resolved</p> <p>1.1 That the following comment be made to Executive on the draft action plan for an Inclusive Workplace Information on age discrimination should be included within the plan.</p> <p>1.2 That Executive be recommended to delegate authority to the Assistant Director for Customer Focus to make minor amendments to the agreed Inclusive Workplace Action Plans in consultation with the portfolio holder and Chair of the EDI working group.</p>

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	<p>an Inclusive Workplace and provide comments for the Executive Committee to consider at its April meeting.</p> <p>1.2 To recommend to the Executive Committee that there is a delegation of authority to the Assistant Director for Customer Focus to make minor amendments to the agreed Inclusive Workplace Action Plans in consultation with the portfolio holder and Chair of the EDI working group</p>	